



THE HAMRO  
FOUNDATION  
ESSEX LEAGUE  
[essexcricket.com](http://essexcricket.com)



**Annual General Meeting**  
**Venue: Cloud County Ground, Chelmsford, CM2 0PG**  
**Sunday 24<sup>th</sup> November 2024 9.30am for 10am**

## Minutes

1. Attendance and to receive any apologies for absence:

1.1. Apologies:

Executive committee: David Evans, Graham Pryke, Arfan Akram, Gary Marshall

1.2. Attendees:

Executive Committee: Tom Clarke, Chris Hunt, Paul Frame, Sandeep Patak, Nadeem Ishaq, Tony Sanderson, Tony Pearson, Graham Jelley.

Clubs:

Aztecs CC, Ilford  
Barking CC  
Belhus CC  
Benfleet CC  
Bentley CC  
Billericay CC  
Brentwood CC  
Chelmsford CC  
Chingford CC  
Colchester and East Essex CC  
Epping CC  
Fives and Heronians CC  
Frenford CC  
Gidea Park & Romford CC  
Goresbrook CC  
Hadleigh & Thundersley CC, Essex  
Harlow CC  
Harlow Town CC  
Harold Wood CC  
Hawks CC  
Hornchurch Athletic CC  
Hornchurch CC  
Hutton CC  
Ilford CC  
Leigh On Sea CC  
London Eagles CC

Hon. Chairman: Tom Clarke <a href="mailto:chair@essexcricket.com">chair@essexcricket.com</a>	Hon. Secretary Paul Frame <a href="mailto:secretary@essexcricket.com">secretary@essexcricket.com</a>	Hon. Fixture Secretary Sandeep Pathak <a href="mailto:fixtures@essexcricket.com">fixtures@essexcricket.com</a>	Hon. Treasurer Chris Hunt <a href="mailto:treasurer@essexcricket.com">treasurer@essexcricket.com</a>
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Loughton CC  
Neo CC  
Newham CC  
Oakfield Parkonians CC, Essex  
Old Brentwoods CC  
Old Southendian & Southchurch CC  
Orsett & Thurrock CC  
Rainham CC, Essex  
Redbridge CC  
Roding Valley CC  
Shenfield CC  
Southend-on-Sea EMT CC  
South Woodford CC  
Springfield CC, Essex  
Stanford Le Hope CC  
Upminster CC  
Walthamstow CC  
Wanstead & Snaresbrook CC  
Westcliff-On-Sea CC  
West Essex CC  
Wickford CC  
Woodford Green CC  
Woodford Wells CC

1.3. Absence:

Clubs:

Buckhurst Hill CC  
Horndon-on-the-Hill CC

2. Approval of minutes of previous AGM:  
Proposed and adopted unanimously.

3. Chairman's Report:

TC

Congratulations to 1st XI Premier champions, Brentwood for winning the national cup and Hornchurch for winning the European T20 competition. Thanks to our sponsors as well. Thank you for the work of the committee throughout the year.

The league dinner was once again a success, thank you to Ayaz Khan for his work in organising this.

Thank you to Chris Hunt for his tireless work as treasurer over his time on the committee and is standing down following this meeting.

Our thoughts are with Gary Marshall who is dealing with health issues at the moment. The whole league wishes him well and hopes for a full return to health.

Graham Jelley is standing down after many years of work on the league committee. TC presented Graham Jelley with a token of our appreciation.

Resignations: Southend-on-Sea EMT have informed us that they are resigning from the league. TC wished the club all the best in their future and hope they continue to thrive.

ECB Premier League Requirements:

3 hard ball teams for 11-15 year olds are still needed.

Premier and 1st XI Division One teams: You are expected by the ECB to have a womens team play at least one match in the 2025 season.

Scorers: The ECB are pushing clubs to ask that all 1st XI scorers need to be members of the ACO.

4. Treasurer's Report :

CH

It's generally been a fairly smooth year financially with the league finances remaining in a stable state with a float back to around £60k which is roughly where we were before COVID. A reminder for the reason behind what sounds quite a large sum of money, this allows us to continue to provide cricket at the cheapest costs to clubs should there be something crazy like a global pandemic.

Some of the changes we put in place this season have been really positive. I appreciate invoicing balls and umpires together caused challenges to some clubs around bank account limits. This was unanticipated and actually has caused a few challenges for me to reconcile the bits and pieces which were coming in. I still think this is the best way to invoice clubs but am open to feedback.

There are still a number of 2024 invoices outstanding. I'll be sending a final warning on these this week and will be required to issue fines if we get to the new year with them being unpaid.

As you're possibly aware, I have resigned as Treasurer. This decision is unrelated to my club leaving the league. I really haven't given the role the attention it deserves for the past couple of years and while I've kept on top of the day to day parts of the role, the fundamentals such as producing the annual accounts have slid. I'm committed to get these completely up to date for hand over to the new Treasurer and for circulation to clubs.

I'd like to pass a little advice to clubs to help the new Treasurer.

Please try to solve queries internally in your club first

Please try to solve queries by doing some investigating. Play Cricket may help. A call to a captain or opposition captain may also help.

Consider, in all balance of probability, is the invoice right? Is my query really valid? Imagine this query being sent by 50 clubs. Is it reasonable?

Make your query as specific as possible - games, dates, Play Cricket IDs maybe

In most cases, the Treasurer has just been asked to invoice to the details they're given. So "that query about a game where you think you probably didn't have an umpire but you can't really remember which game it was" - the Treasurer will need to contact the umpires, check Play Cricket and potentially even contact clubs. Multiply that many times and, very quickly, volunteer roles become unsustainable.

I'd especially like to thank Tony for his assistance in the production of annual accounts and note that the recent delays are entirely my fault and not for the lack of nagging from him.

Thank you to Tom, Paul and Andrew for collating club details and ball requirements each year. This is no small job with almost 25,000 balls distributed over the past 7 years. Thanks to Cliff who's had to authorise every payment from the account over the past seven years.

Lastly I'd like to thank most of you and your clubs who have been helpful and respectful through my period as league Treasurer.

I wish you all all the best for future seasons

A few numbers for you over my 7 years as treasurer:

1005 invoices

Transactions to the value of ~£1.75m

£899,511.81 in

£859,575.13 out

~25,000 balls distributed

5. Secretary's Report:

PF

Club contacts. Please complete the form that was circulated prior to this meeting.

Thanks to Nadeem for all his help with Play Cricket this past season.

6. Reports:

6.1. Fixtures Secretary:

Fixture requirements are now being compiled and collated. Please check that these are correct at every step of the process.

6.2. Play Cricket: Nothing else to report.

6.3. Disciplinary Report:

2024: There were double the number of level one offences, thankfully there were no level 3 and 4 offences. Many thanks to Martin Pluck for helping to deal with the adjudication against the GCR.

6.4. Umpires Report:

Apologies for my absence today, as some of you may be aware I was diagnosed with a rare form of blood cancer in early August, my immune system is compromised as a consequence and while I'm undergoing chemotherapy treatment that further depresses my immune system so attending large gatherings is very much discouraged.

The Panel recently held its AGM and I am delighted to report that Todd Holland has taken on the role of Secretary and that Keith Oram, who is in attendance today, was elected as Vice-Chair. Todd takes over from the longstanding Jon Glynn who I am very pleased to say is prepared to carry on as a Committee member which, along with Keith and Todd gives us additional depth and experience.

As I reported at the spring meeting the 2024 season was always going to be a challenging one for the Panel as we were always struggling for numbers but early on it became obvious that we'd underestimated just how difficult it was going to be; particularly when we received the availability from the Panel members; this situation only got worse towards the end of the season.

We were always tight on numbers so were walking a tightrope every week and the cry-off officers certainly had their work cut out.

Aside from having insufficient umpires to cover all divisions we subsequently saw many instances of matches in Division3 with a single umpire.

What is becoming increasingly obvious to the Panel Committee is that a number of the cry-offs and sudden unavailability issues we experience are due to umpires deciding that they really don't fancy the appointment they've been allocated be it because of the lack off or quality of the facilities at the grounds and/or they consider one or both teams' behaviour to be difficult.

We are already aware of some retirements and of others moving away so the prospect at this stage is that our numbers will be further depleted next season. Unfortunately, we see very few players at the end of their playing days choosing to move into the officiating world be it as umpires or indeed scorers and this is a great disappointment; one would have hoped that those who have taken so much from the game might want to put something back even if it's at club level rather than joining the Panel.

I have asked at previous meetings for your Captains to be more considered in their marking of umpires, there are those out there who we know whether they have lost or won by the marks they award but equally there are plenty, particularly in Division 3 who seemingly give top marks just because someone has turned up to officiate; that gives us no steer whatsoever on the quality of those umpires and their development needs.

In agreement with the League Committee, we would like to make it mandatory for your first eleven captains and vice-captains to attend a pre-season meeting where we can have a discussion on matters such as this but also clarify Laws, Regulations and discipline.

It's pretty clear to the umpires that most players are unaware of all the Laws, Match Regulations and ECB directives, such as the bowler or fielder throwing the ball at the batter. To this end the objective is to arrange several dates across the County giving everyone the opportunity to attend.

I have put forward a proposal to the League Committee that we adopt the ECBs Generic Playing Regulations for our Limited Overs competitions which, if adopted, would present some tweaks to what we currently play.

I am surprised that there has been no proposal from the Clubs to move the start time of matches, aside from the all-day timed matches in the Premier Division, forward as I and a number of my colleagues have listened to many captains and players asking why we can't start earlier and I've pointed them in the direction of their League Reps as a means of tabling such a motion.

#### 6.5. Cricket Balls and Sponsors:

Cricket balls: No returns in the 2024 season which is great. Thank you to Hamro for their sponsorship, who are renewing for another 3 years. Thank you to our other sponsors, Shepherd Neame, Barretts Law

#### 7. Consideration and voting on proposals for AGM resolutions (see Appendix 1):

##### 7.1. Proposal 1 (Full members, > $\frac{2}{3}$ majority required)

For: 35

Against: 1

Abstentions: 1

Result: Carried

##### 7.2. Proposal 2 (Full members, > $\frac{1}{2}$ majority required)

For: 36

Against: 0

Abstentions: 1

Result: Carried

##### 7.3. Proposal 3 (Full members, > $\frac{1}{2}$ majority required)

For: 32

Against: 1

Abstentions: 3

Result: Carried

##### 7.4. Proposal 4 (All members, > $\frac{1}{2}$ majority required)

For: 46

Against: 0

Abstentions: 1

Result:

##### 7.5. Proposal 5 (Full members, > $\frac{2}{3}$ majority required)

For: 33

Against: 3

Abstentions: 1  
Result: Carried

7.6. Proposal 6 (All members, > ½ majority required)

For: 19  
Against: 13  
Abstentions: 5  
Result: Carried

7.7. Proposal 7 (All members, > ½ majority required)

For: 34  
Against: 9  
Abstentions: 4  
Result: Carried

7.8. Proposal 8 (All members, > ½ majority required)

For: 42  
Against: 1  
Abstentions: 4  
Result: Carried

7.9. Proposal 9 (All members, > ½ majority required)

For: 43  
Against: 3  
Abstentions: 1  
Result:

7.10. Proposal 10: See appendix 2 (Full members, > ⅔ majority required).

**Aztecs CC**

For: 34  
Against: 2  
Abstentions: 1  
Result: Elected

**Barking CC**

For: 34  
Against: 2  
Abstentions: 1  
Result: Elected

**Bentley CC**

For: 35  
Against: 1  
Abstentions: 1  
Result: Elected

**Hawks CC**

For: 35  
Against: 1  
Abstentions: 1  
Result: Elected

**Hornchurch Athletic CC**

For: 35  
Against: 1  
Abstentions: 1

Result: Elected

**Neo CC**

For: 32

Against: 2

Abstentions: 3

Result: Elected

**Redbridge CC**

For: 34

Against: 2

Abstentions: 1

Result: Elected

8. Election of Vice Presidents to the league: Graham Jelley was unanimously elected.
9. Election of Officers for the League:  
Chairman - T Clarke ( Harold Wood) - Meetings attended in 2024 8  
Secretary - P Frame (Hutton) - 7  
Treasurer - Vacant  
Premier League Rep - A Akram (Wanstead & Snaresbrook) - 6  
Competitions - D Evans (Hutton) - 6  
ECiC - G Pryke - 6  
Umpires Rep - G Marshall - 7  
Sponsorship - A Pearson (Woodford Wells) - 8  
Play Cricket/ Website - P Frame (Hutton) - 7 and N Ishaq (Redbridge) n/a  
Disciplinary Officer - T Sanderson (Epping) - 6  
Women's League Rep - 0  
League Dinner - A Karim (Neo) - 7  
Fixtures - S Pathak - 6  
Elected unanimously.
10. Election of auditors (Edmund Carr Chartered Accountants)  
Elected unanimously.
11. Cups and Competitions:

DE

2025 League Cup Draw:

GAME ID	HOME		AWAY
A1	Brentwood	vs	Woodford Green
A2	Upminster	vs	Old Southendians
A3	Fives & Heronians	vs	Horndon-on-the-Hill
A4	Redbridge	vs	Woodford Wells
A5	Hornchurch Athletic	vs	Rainham
A6	Walthamstow	vs	Springfield
A7	Hawks	vs	Leigh on Sea
A8	Hornchurch	vs	Bye
A9	Belhus	vs	Benfleet
A10	Shenfield	vs	Hutton
A11	Chingford	vs	Loughton
A12	Roding Valley	vs	West Essex
A13	Epping	vs	Harlow Town

GAME ID	HOME		AWAY
A14	Harold Wood	vs	Gidea Park & Romford
A15	Chelmsford	vs	Bye
A16	Ilford	vs	Oakfield Parkonians
A17	Bentley	vs	Frenford
A18	Buckhurst Hill	vs	Wickford
A19	London Eagles	vs	Colchester & East Essex
A20	Hadleigh & Thundersley	vs	Orsett & Thurrock
A21	South Woodford	vs	Barking
A22	Aztecs	vs	Westcliff-on-Sea
A23	Billericay	vs	Neo
A24	Goresbrook	vs	Old Brentwoods
A25	Wanstead & Snaresbrook	vs	Bye
A26	Newham	vs	Harlow

2025 T20 Cup draw:

Round 1 (26th May 2025)					
Team 1	vs	Team 2	Venue	Fixture ID	Start Time
Hornchurch	vs	Wanstead & Snaresbrook	Hornchurch	A1	10:00
Fives & Heronians	vs	Chingford	Hornchurch	A2	13:00
Billericay	vs	Gidea Park & Romford	Billericay	A3	10:00
Hadleigh & Thundersley	vs	Loughton	Billericay	A4	13:00
Buckhurst Hill	vs	Colchester & East Essex	Buckhurst Hill	A5	10:00
Hutton	vs	Brentwood	Buckhurst Hill	A6	13:00
Upminster	vs	Orsett & Thurrock	Upminster	A7	10:00
Epping	vs	Chelmsford	Upminster	A8	13:00
Quarter Final (26th May)					
Team 1	vs	Team 2	Venue	Fixture ID	Start Time
	vs		Hornchurch	B1	16:00
	vs		Billericay	B2	16:00
	vs		Buckhurst Hill	B3	16:00
	vs		Upminster	B4	16:00

2025 T20 Plate draw:

Round One (By 31st May)			
Team 1	vs	Team 2	Fixture ID
Walthamstow	vs	Hawks	A1
Barking	vs	Oakfield Parkonians	A2
Aztecs	vs	Redbridge	A3
Harlow	vs	Woodford Wells	A4

Round One (By 31st May)			
Team 1	vs	Team 2	Fixture ID
Ilford	vs	Harlow Town	A5
South Woodford	vs	Rainham	A6
Frenford	vs	West Essex	A7
Roding Valley	vs	Newham	A8
Neo	vs	Goresbrook	A9
Hornchurch Ath	vs	Old Brentwoods	A10
Belhus	vs	Bye	A11
Shenfield	vs	Wickford	A12
Springfield	vs	Bentley	A13
Old Southendians	vs	Harold Wood	A14

12. Any Other Business:

ALL

- 12.1. Associate members: There are 2 associate members who have applied, but the committee is still considering their applications for the 2025 season. We will discuss this at the next executive committee meeting and communicate our decision to the wider league afterward.
- 12.2. Old Southendians: Trophies are still outstanding. The executive committee is working to find those due to the league winners.
- 12.3. ECB Requirements: We will communicate requirements that the ECB have asked clubs to comply with. A lot of these have still not been communicated to us.

Meeting closed at 11:40

## Appendix 1: Proposals for HFEL AGM 2024

### PROPOSAL 1 Change to the Constitution

*Voting: Full members > 2/3 majority required*

#### Current

3.1 The League shall have two categories of members – Full Members and Associate Members. Unless otherwise stipulated, the number of Full Member Clubs shall be forty and shall comprise the Clubs who are members of the League at the date of adoption of this Constitution and any Clubs subsequently elected under Rule 8.1 below. In addition, the Executive Committee may admit Associate Member Clubs under Rule 8.1 below.

#### Proposal

3.1 The League shall have two categories of members – Full Members and Associate Members. Unless otherwise stipulated, the number of Full Member Clubs shall be a minimum of forty and shall comprise the Clubs who are members of the League at the date of adoption of this Constitution and any Clubs

subsequently elected under Rule 8.1 below. In addition, the Executive Committee may admit Associate Member Clubs under Rule 8.1 below.

## **PROPOSAL 2 Generic Rules**

*Voting: All members > 50% majority required*

### **Current**

5b In all Divisions, if no League Panel Umpire is appointed, each Member Club shall provide its own Umpire. In a match where only one side provides an umpire, if they are prepared to do so, they shall always stand at the bowler's end while the batting side representative takes it in turns at the striker's end.

### **Proposal**

5b In all Divisions, if no League Panel Umpire is appointed, each Member Club shall provide its own **non-playing** Umpire. In a match where only one side provides an umpire, if they are prepared to do so, they shall always stand at the bowler's end while the batting side representative takes it in turns at the striker's end. **Non-playing umpires should be introduced to oppositions prior to a match starting, preferably at the toss. Oppositions cannot refuse a non-playing umpire from standing in a match where they have been introduced prior to the first ball of a match being bowled. Non-playing umpires who make themselves available to officiate after the first ball of a match is bowled may officiate, but both captains must agree. If there are no non-playing umpires then each batting side shall provide two players to officiate – these players can be switched throughout the innings with other members of their team. There is no minimum age limit for umpires, but it is the responsibility of the captains that players that they put forward to officiate should be mature enough to deal with appeals, and should also have appropriate knowledge of the Laws of Cricket and rules and regulations of the League. The Spirit of Cricket should be remembered at all times, especially when no League Panel Umpires are available.**

## **VOTE 3 Addition to Generic Rules**

*Voting: All members > 50% majority required*

**5e If the league receives multiple reports of a non-League Panel Umpire that disrupts games, shows lack of knowledge of the laws and regulations, or fails to act in the Spirit of Cricket the League Committee may decide to withdraw their access to officiating in League Matches. The individual involved will be encouraged to join the League Panel, so that they can continue to officiate in the league if they wish.**

## **VOTE 4 Change to 1st XI Time Rules (both Prem and non Prem)**

*Voting: All members > 50% majority required*

### **Current Rule**

Non Prem 2c - Slow over rate penalties will apply for 1<sup>st</sup> XI sides bowling less than 17 overs per hour. For example: 16-17 overs per hour - 1 point penalty, 15-16 overs per hour - 2 points penalty etc.

Prem rules 2 c - Only matches in which a team has bowled for longer than two and a half hours in the match will be subject to over rate penalties.

### **Change to**

Align both sets of rules to two and a half hours

Add "Common sense should be used when a match is completed well within time - penalties should be used to penalise a team who fails to play at the correct speed, not a team who is unable to bowl at the correct pace due to stops in play, such as taking multiple wickets.

### **VOTE 5 Ground Standards**

*Voting: Full members > 2/3 majority required*

#### **Addition to Constitution**

8.5 The league Grounds Standard Matrix will be distributed to clubs at each AGM. Clubs are expected to use the ground matrix to help them to make sure MINIMUM standards are met when hosting clubs and matches. Failure to meet the standards set out in the Grounds Standard Matrix may result in clubs being dropped from divisions, unable to gain promotion and possibly removal from the league if no improvement in standards occurs.

### **VOTE 6 Change to Generic Rules**

*Voting: All full members > 50% majority required*

#### **Current Rule**

1 Each side of Member Clubs of the League shall play all other sides in its respective Division twice during the Season unless the weather makes it impossible for an arranged fixture to take place. One match will be in the limited over format and the other will be in the time-based format.

In the lowest Regional Divisions and the lowest 1<sup>st</sup> XI division there may not be 10 teams in each division and therefore teams may not play some teams in the division twice in the season.

In all other divisions the league season will consist of 18 weeks - the first 5 games of the season will be in the limited over format, the next 9 games will be in the timed format and the final 4 games in the limited over format.

#### **Proposal**

1 Each side of Member Clubs of the League shall play all other sides in its respective Division twice during the Season unless the weather makes it impossible for an arranged fixture to take place. One match will be in the limited over format and the other will be in the time-based format. Except in 4th XI Divisions, where all matches will be limited over format.

In the lowest divisions of each XI league structure there may not be 10 teams in each division and therefore teams may not play some teams in the division twice in the season.

In all other divisions the league season will consist of 18 weeks - the first 5 games of the season will be in the limited over format, the next 9 games will be in the timed format and the final 4 games in the limited over format. Except in 4th XI Divisions, where all matches will be limited over format.

## **VOTE 7 - Changes to 1st XI Limited Over Regulations**

*Voting: All members > 50% majority required*

### **Current**

1 Matches shall be of 50 overs a side and shall start at 12.30pm (11.30am in August and September)

Matches in the Premier Division and Division One will use a pink ball coloured ball and players will wear coloured clothing in the Premier Division and either coloured or white clothing in Division One.

Matches in Divisions Two and Three will use a red ball and wear white clothing.

Where time is lost after the scheduled start due to inclement weather, then the number of overs shall be reduced as hereinafter provided in these Rules.

The latest finish time in rain affected games is 8.10pm (7.10pm in August and September). This time is known as the scheduled close of play as described below.

The latest start time for a 20 over per side match is 5.20pm (4.20pm in August and September)..

### **Proposal**

1 Matches shall be of 50 overs a side and shall start at 12.30pm (11.30am in August and September)

Matches in the Premier Division will use a pink coloured ball and players will wear coloured clothing.

Matches in all other 1st XI Divisions will use a pink ball and clubs can choose to either wear coloured or white clothing.

Where time is lost after the scheduled start due to inclement weather, then the number of overs shall be reduced as hereinafter provided in these Rules.

The latest finish time in rain affected games is 8.10pm (7.10pm in August and September). This time is known as the scheduled close of play as described below.

The latest start time for a 20 over per side match is 5.20pm (4.20pm in August and September).

### **VOTE 8 Uploads to Play Cricket - (change required by ECB) - Generic Rule Change**

*Voting: All members > 50% majority required*

B. Any 1st XI home team not entering full match details (as far as is possible) on play-cricket.com by 12 noon on the Monday following the match will have **five points** deducted

#### **Change to**

B. Any 1st XI home team not entering full match details (as far as is possible) on play-cricket.com by **8pm on the Sunday** following the match will have **five points** deducted.

### **Vote 9 - change to Rule 15 of Generic Rules**

*Voting: Full members > 50% majority required*

#### **Current Rule**

No member club shall, without the sanction of the Executive Committee made by 2.00p.m. on the Wednesday prior to the date of a match, play any player in such match in any of the 2<sup>nd</sup> XI Divisions or below during the last four matches of any season of the Essex League who has played during that season in 9 or more matches for any member club or clubs in any higher divisions. The Member Club found to be in breach of the playing condition in a match shall take no points from that match. The opponent club in the match will take the points it actually achieved in the match.

#### **Change to**

No member club shall, without the sanction of the Executive Committee made by 2.00p.m. on the Wednesday prior to the date of a match, play any player in such match in any of the 2<sup>nd</sup> XI Divisions or below during the last four matches of any season of the Essex League who has played during that season in **10** or more matches for any member club or clubs in any higher divisions. The Member Club found to be in breach of the playing condition in a match shall take no points from that match. The opponent club in the match will take the points it actually achieved in the match.

## **VOTE 10 - Addition of Full Members (votes only to occur if Vote 1 is successfully passed)**

*Voting: Full members > 2/3 majority required*

Individual votes on the following clubs to become Full Members of the league.

- Aztecs CC
- Barking CC
- Bentley CC
- Hawks CC
- Hornchurch Athletic CC
- Neo CC
- Redbridge CC

In the circumstances that Vote 1 does not pass and the league still requires a Full Member club, the Chairman will nominate a club to be put forward to be voted on.

### Appendix 2:

## **Addition of Full Members (votes only to occur if Vote 1 is successfully passed)**

Individual votes on the following clubs to become Full Members of the league.

- **Aztecs CC** - 4 XIs to enter the league (Total)  
1st and 2nd XI Ground - St Chad's Park, Chadwell Heath  
3rd and 4th XI Ground - London Marathon Playing Fields, Hainault
- **Barking CC** - 3 XIs to enter the league (Total)  
1st and 2nd XI Ground: The Club House, Lodge Avenue, Dagenham  
3rd XI Ground: Jo Richardson Community School, Dagenham
- **Bentley CC** - 2 XIs to enter the league (Total)  
1st and 2nd XI Ground: Coxtie Green Rd, Brentwood
- **Hawks CC** - 2 XIs to enter the league (Total)  
1st and 2nd XI Ground: Jubilee Sports Ground, Highams Park
- **Hornchurch Athletic CC** - 5 XIs to enter the league (Total)  
1st and 2nd XI Ground: Hylands Park, Hornchurch  
3rd and 4th XI Ground: Raphael Park, Romford  
5th XI Ground: Emerson Park School, Hornchurch
- **Neo CC** - 3 XIs to enter the league (Total)  
1st XI Ground: Leyton County Cricket Ground, Leyton  
2nd XI Ground: Peter May Centre, Walthamstow  
3rd XI Ground: Goodmayes Park, Ilford
- **Redbridge CC** - 4 XIs to enter the league (Total)  
1st and 2nd XI Ground: Clayhall Park, Ilford  
3rd and 4th XI Ground: Clayhall Park, Ilford

There is the possibility that a current Full Member Club may be resigning from the league, if this happens and Vote 1 does not pass, the Chairman will put forward one club from the above list to fill the vacancy.

For clarity, not all clubs who applied to be Full Members have been put forward at this AGM.

Appendix 3:

**2024-25 Hamro Foundation Essex League Executive Committee:**

Position	Name	Initials
President	Philip George	PG
Chair	Tom Clarke	TC
Secretary	Paul Frame	PF
Treasurer	Vacant	
Fixture Secretary	Sandeep Pathak	SP
Disciplinary Officer	Tony Sanderson	TS
Cups and Competitions	David Evans	DE
Sponsorship and Purchasing	Andrew Pearson	AP
Umpires Representative	Gary Marshall	GM
Premier League Representative	Arfan Akram	AA
Play Cricket Administrator	Nadim Ishaq	NI
Annual Presentation Dinner	Ayaz Karim	AK
Essex Cricket in the Community Liaison	Graham Pryke	GP